



Bwrdd Iechyd Prifysgol
Aneurin Bevan
University Health Board

Welcome to Aneurin Bevan University Health Board

Iechyd Gwell
Gofal Gwell
Bywydau Gwell

Better Health
Better Care
Better Lives



GWENT 
Better health | Better care | Better lives
Iechyd gwell | Gofal gwell | Bywydau gwell

Welcome to Aneurin Bevan University Health Board

Thank you for your interest in becoming the next Chief Executive of Aneurin Bevan University Health Board.

This is an exceptional opportunity to lead one of the largest and most diverse health organisations in Wales at an important point in our development.

We have a clear ambition for the future. Our ten-year strategy, Gwent 35, sets out our commitment to create a healthier Gwent, where everyone has the same opportunity to live a long and healthy life. Developed through engagement with nearly 7,000 people, it gives us a strong foundation from which to transform health and care around three ambitions: Better Health, Better Care and Better Lives.

Our challenge now is to translate that ambition into tangible and sustainable improvements for our communities.

Our next Chief Executive will therefore join us at a time of significant opportunity and challenge. We are looking for an outstanding leader who can bring together quality, performance, workforce and financial sustainability, while maintaining a relentless focus on the experience and outcomes of the people we serve.

Partnership will be fundamental. Our ambition requires us to work beyond organisational boundaries, with our communities, local government, primary care, social care, the third sector, universities, NHS Wales and Welsh Government. Gwent 35 itself has been built on the principle that the future of health and wellbeing should be designed together.

Just as importantly, we want the Health Board to be an organisation in which our people can thrive. In 2026 we launched our new Values and Behaviours Framework, centred on **Kindness**, **Integrity** and **Respect**. These values describe how we want to

care, lead and work together and are fundamental to the culture we are continuing to build.

We are looking for a Chief Executive who will live those values personally.

Someone visible, compassionate and authentic, who creates confidence and trust; listens to staff, patients and communities; welcomes challenge; enables people to speak up; and combines kindness with clear accountability for delivery.

The Chief Executive will also have an important leadership role beyond the Health Board, contributing to the development of NHS Wales and building strong relationships across the wider public service.

If you are excited by the opportunity to lead an ambitious organisation, work with talented and committed colleagues and partners, and make a lasting difference to the health and wellbeing of the people of Gwent, we would be delighted to hear from you.

Andrew Morgan OBE
Chair
Aneurin Bevan University Health Board



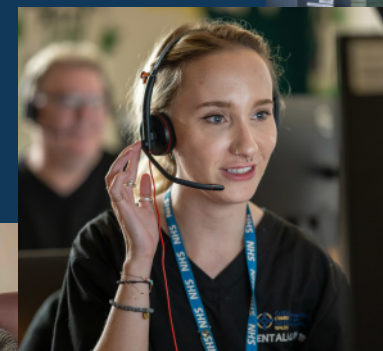
About Aneurin Bevan University Health Board

Aneurin Bevan University Health Board is responsible for planning, commissioning and delivering healthcare across **Blaenau Gwent, Caerphilly, Monmouthshire, Newport and Torfaen.**

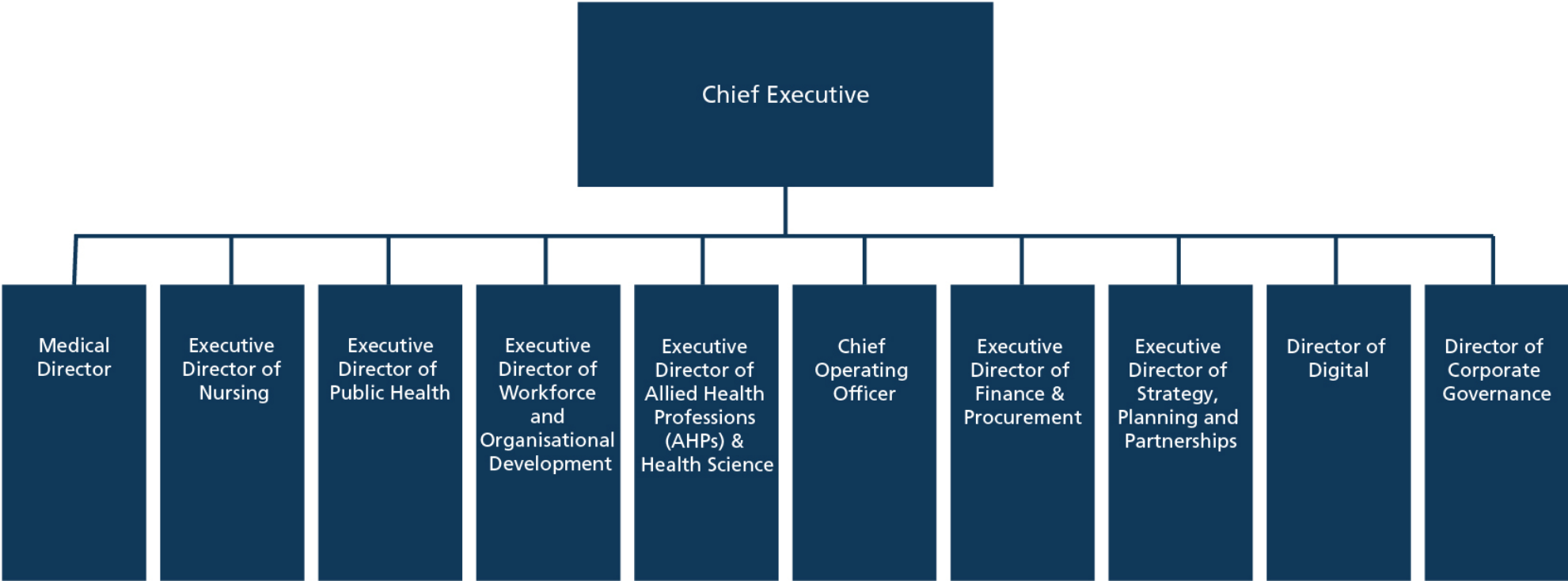
Our services span primary, community, acute, mental health and learning disability care, supported by a broad network of hospitals, community facilities and primary care services. The previous recruitment information describes an integrated health system serving more than 660,000 people and employing more than 15,000 staff.

We are an organisation with both a strong local identity and a significant role within NHS Wales.

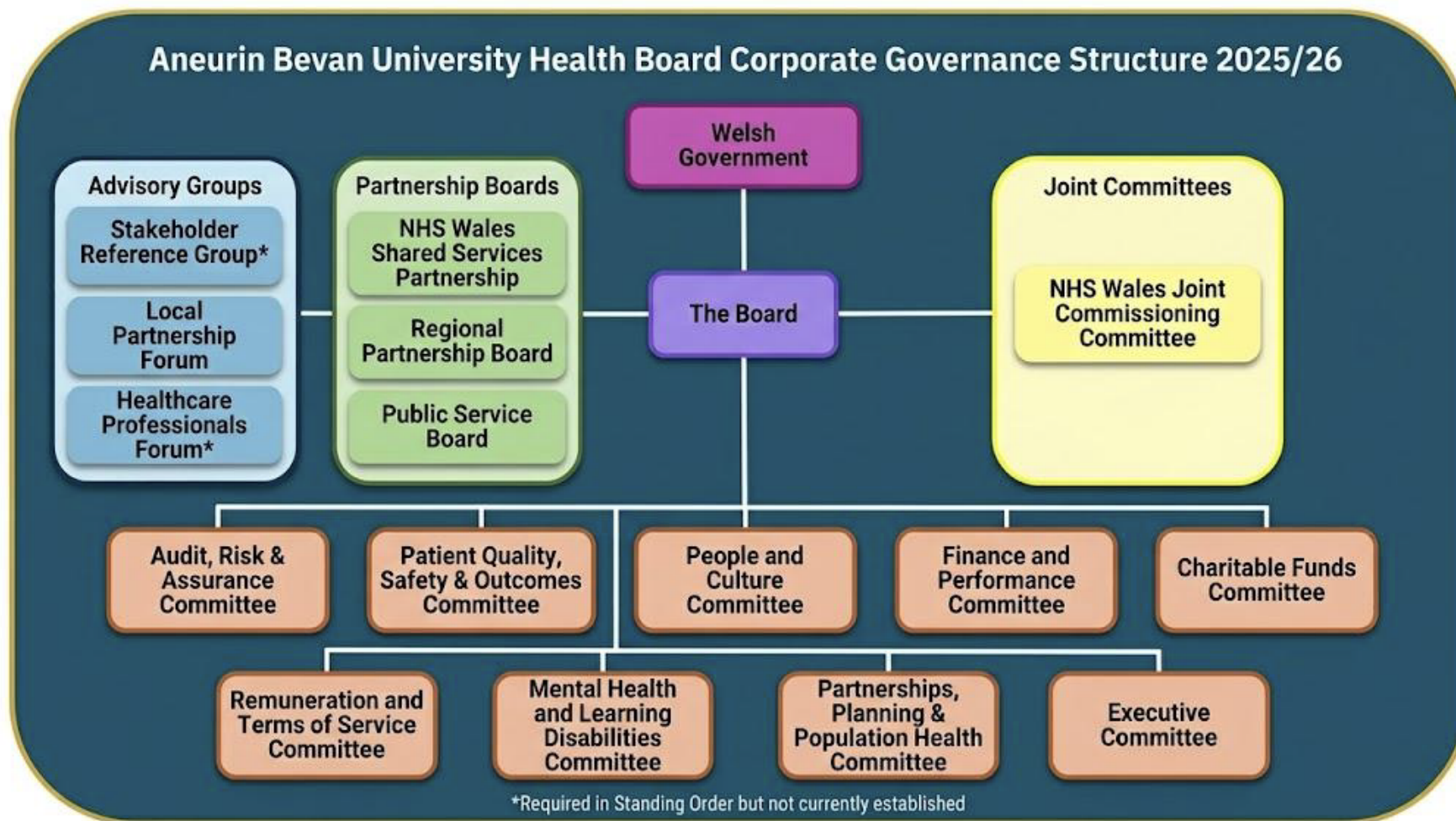
The breadth of our responsibilities means that our next Chief Executive will lead much more than a collection of healthcare services. They will lead an organisation with a central role in improving population health, addressing inequalities and working with partners to create healthier communities.



Executive Team Structure



Governance and Committee Structure



Gwent: A Great Place to Live and Lead

Gwent offers the incoming Chief Executive the opportunity to work across communities with different identities, strengths and health needs.

The Health Board footprint covers five local authority areas: **Blaenau Gwent, Caerphilly, Monmouthshire, Newport and Torfaen**. With its bustling city centres, vibrant market towns, excellent commuter links, rolling hills, beaches and countryside all rolled into one incredible living experience – it's no wonder that South East Wales attracts more and more residents each year.

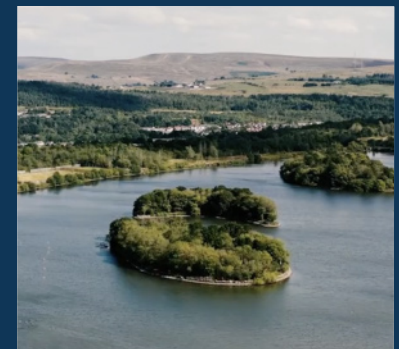
Offering a diverse, multi-cultural experience, South East Wales' cities and towns offer a unique social, cultural and leisure scenes that rival any other UK city.

► [Discover South East Wales - Aneurin Bevan](#)

Above is link to our webpages with more detail on the area South East Wales combines urban communities with extensive rural areas and provides ready access to the Wye Valley and Bannau Brycheiniog/Brecon Beacons area.

But Gwent is more than the location for our services. It is a place whose future we want to shape with the people who live here.

This is at the heart of Gwent 35.



Gwent 35: Our Strategy for the Future

Better Health. Better Care. Better Lives.

Gwent 35 is our ten-year strategy and our shared vision for the future of health and wellbeing in Gwent.

Its ambition is clear: by 2035, everyone across Gwent should have the same opportunity to live a long, healthy life. Importantly, this is not simply a Health Board strategy developed for our communities. It has been shaped with them. Nearly 7,000 people were engaged around the question "What's important for you to feel healthy?" Their feedback helped establish three long-term aims.

Better Health

Making it easier for people to stay well, including access to vaccines, mental health support and advice, alongside interventions developed with communities.

Better Care

Delivering high-quality, person-centred care focused on what matters to people and supporting individuals to remain well within their communities.

Better Lives

Moving our focus further upstream, from responding to ill health towards prevention and addressing wider influences on health and wellbeing, including jobs, housing and community wellbeing.

For our new Chief Executive, Gwent 35 should become the organising framework through which strategy is converted into delivery.

The leadership challenge will be to connect our long-term vision with the decisions we make today, ensuring improvements in quality, access, productivity and sustainability also move us towards Better Health, Better Care and Better Lives.



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Our Culture: Kindness, Integrity and Respect

In February 2026, Aneurin Bevan University Health Board launched its new Values and Behaviours Framework.

At Aneurin Bevan University Health Board, we take responsibility for our actions and the care we provide. We support one another to be open, to learn, and to always act with kindness, integrity and respect.

These initiatives set the foundation for how we work together, support our people, and deliver outstanding care for our communities. Together, they shape our vision for the future and ensure that our values guide everything we do.



These are intended to be much more than statements on a page. The framework applies across recruitment and induction, appraisal and development, workplace culture and how concerns and behaviour are addressed.

The Chief Executive will have a particular responsibility for making these values visible from bedside to Boardroom, modelling them personally and ensuring that the culture of the organisation reflects them.

Kindness



Kindness is at the heart of how we care for our patients, each other and ourselves. It means showing empathy and compassion and placing the needs and experiences of ourselves and others, at the heart of all we do.

Integrity



We act with honesty, fairness, and transparency — doing the right thing, taking responsibility, and earning the trust of others. We hold ourselves and each other accountable for our actions and decisions.

Respect



We treat everyone with dignity and fairness, celebrating diversity and creating a culture where everyone feels seen, heard, and valued.



Leading in NHS Wales

The Chief Executive of Aneurin Bevan University Health Board is also a system leader.

The existing role description makes clear that the Chief Executive is the Health Board's **Accountable Officer**, with responsibility for the leadership, strategic direction and management of the Health Board and for providing advice to the Board on its business, including probity, regularity and administration.

Please see attached job description

The Chief Executive will take a lead role at a national level. This will include being a member of the NHS Wales CEO Leadership Group working with the NHS Wales Collaborative and Welsh Government. These responsibilities will extend to lead and deliver as the senior responsible officer on wide reaching NHS public service initiatives. The successful applicant will work in partnership to strategically lead programmes of work with multidisciplinary senior leaders across the health and social care system in Wales.

The National Strategic Context

A **Healthier Wales** remains the Welsh Government's long-term plan for health and social care. Its ambition is to help people stay healthy and independent for as long as possible and create a more seamless whole-system approach to health and social care.

The national direction strongly complements Gwent 35: prevention, person-centred care, greater integration of health and social care, care closer to home, tackling inequality, sustainability and making the best use of technology and resources.

More recent national policy announcements in June 2026 have also emphasised reducing waiting times, strengthening primary and community services, moving care closer to people's homes, digital and data modernisation and the development of a longer-term workforce strategy.

The next Chief Executive will therefore need to be both rooted in Gwent and influential across Wales, able to translate national policy into meaningful local improvement while ensuring that the experience and needs of the communities of Gwent help shape national thinking



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